

Disciplinary Procedure – Youth Members

“As a Navigator, I promise to do my best to create a world free of prejudice and ignorance.
To treat people of every race, creed, lifestyle, and ability with dignity and respect.
To strengthen my body and improve my mind to reach my full potential.
To protect our planet and preserve our freedom.”

In the normal running of meetings, young people are expected to behave with respect to all other members and all adults equally.

If there is **behaviour that falls short of expectations**, we will have a general discussion about what behaviour we all expect -this involves young people’s input as well as adult input. This is the first step that we will take, where no one is identified or singled out by the adults.

There may be direction given, perhaps during a game or an activity directed to an individual who is “acting out”.

Depending upon the level of behaviour, this might be repeated several times.

If the behaviour becomes disruptive or disrespectful, those involved will be taken aside and their behaviour discussed with TWO adults present.

If it is one young person who is being disruptive, they may ask one of their peers to be their witness to the discussions. **These meetings will be logged as evidence of their arising.**

If the **disruptive behaviour** continues, the individual’s parents/guardians will be informed.

Repeated instances of Disruptive behaviour will lead to an exclusion from the Group.

Disruptive/ Disrespectful behaviour within the **three-week trial period** will result in the refusal of membership.

Disruptive Behaviour is that which causes a game or activity to be abandoned due to behavioural issues, or similar.

Disrespectful behaviour would include bullying, intimidation, fighting, swearing and similar actions

The two are not mutually exclusive.

We will accommodate special needs where we can cope and have the support of the parent/ guardian. If we are unable to cope, in the interests of safety we will speak to the parent/ guardian to try and find a solution. Else, we reserve the right to exclude those whom we cannot manage.

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