

1st UPPER DEARNE VALLEY NAVIGATORS

The Group exists to provide activity and leadership training in young people in the Upper Dearne Valley area of Huddersfield, through a range of scout craft and social development opportunities. To encourage growth in all areas of personal development: social physical, intellectual, creative and emotional.

We aim to spark curiosity in all areas

We aim to introduce young people to the great outdoors through camping, hiking, canoeing, kayaking and walking. We aim to encourage the young people to be truthful, respectful, inclusive, patient, dependable, resourceful and cooperative.

To this end we have in place a Child Protection Policy, Anti-bullying Policy, and a Safety Policy as follows:-

THE CHILD PROTECTION POLICY

It is the policy of the Group to safeguard the welfare of all the young people by protecting them from neglect and from physical, sexual and emotional harm.

Accordingly the Group is committed to :-

- Taking into account in all its considerations and activities the interests and well being of young people
- Respecting the rights, wishes and feelings of the young people with whom it is working
- Taking all reasonable practicable steps to protect them from neglect, physical sexual and emotional harm
- Promoting the welfare of young people and their protection within a relationship of trust

All adults within the Group must complete the DBS checking process.

DBS checking is to be carried out by Kirklees Metropolitan Council and Kirklees will also provide Safeguarding Training for all adults in the Group

Any concerns about Child Protection issues, suspicions of abuse should not be investigated, but should be reported, either through Kirklees or the NSPCC

Carl Glover

M. Glover



Lynne Lewis

Tom A Scott



signed and dated 29th June 2017

THE EQUAL OPPORTUNITIES POLICY

Young People

The Group is committed to equality of opportunity for all young people. Accordingly:

- A. The Group is committed to extending its membership, its purpose and method to young people in all parts of society
- B. No young person should receive less favourable treatment on the basis of, nor suffer disadvantage by reason of:
 - Class or socio-economic status
 - Ethnic origin, nationality (or statelessness) or race
 - Gender (including gender reassignment)
 - Marital or civil partnership status
 - Sexual orientation
 - Disability (including mental or physical ability)
 - Political belief
 - Pregnancy
 - Religion or belief (including the absence of belief) All members of the Group should seek to practice that equality, especially in promoting access to activity for young people in all parts of society. The Group opposes all forms of racism

Leaders and Volunteers

To carry out its work the Group seeks to appoint effective and appropriate Leaders, and to involve other volunteers in supporting roles, all of whom are required to accept fully the responsibilities of their commitment

The overriding considerations in making all appointments shall be the safety and security of young people, and their continued development in accordance with the Purpose and Values of the Group

Accordingly, all those whom the Group accepts as volunteers must be 'fit and proper' persons to undertake the duties of the particular position to which they have been appointed and, the responsibilities of membership

In making an appointment to a particular leadership or support position it may be appropriate to consider the gender and/or ethnicity of the potential appointee, in particular to ensure appropriate composition of leadership or supporting teams. The physical and mental ability of a particular potential appointee to fulfil a particular role will always be a relevant factor to consider

Within these constraints, and those imposed by the need to ensure:

Carol Power

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Tom A Scott



Yvonne Cull

- The safety and security of young people
- The continued development of young people, and
- Equal opportunities for all

No person volunteering their service should receive less favourable treatment on the basis of, nor suffer disadvantage by reason of:

- Age
- Class or social-economic status
- Ethnic origin, nationality (or statelessness) or race
- Gender (including gender reassignment)
- Marital or civil partnership status
- Sexual orientation
- Disability (including mental or physical ability)
- Political belief
- Pregnancy
- Religion or belief (including the absence of belief)

Note: Paedophilia is a bar to any involvement in the Group

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m. clover
E. Miller

Thom A Scott

Justin

Yvonne Cull

THE SAFETY POLICY

It is the policy of the Group to provide activity in a safe manner without risk to health, so far as is reasonably practicable

The Group believes that this responsibility ranks equally with the other responsibilities incumbent upon those providing activities and functions

It is the responsibility of all those involved in the Group to seek, so far as is reasonably practicable, to ensure that:

- all activities are conducted in safe manner without risk to the health of participants
- the provision and maintenance of equipment and buildings for members and others is safe and without risk to health and adequate welfare
- information, instruction, training and supervision is provided with the object of ensuring the health and safety of all those involved in Group activities or who may be affected by them
- appropriate arrangements are made to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of equipment, and substances which are inherently or potentially dangerous

Carol Power

M. Glover

J. Hill

Fiona A Scott

J. Jones

Lynne Cull

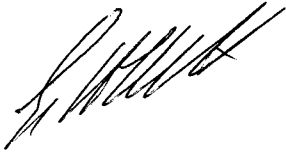
ANTI-BULLYING POLICY

Children have the right of protection from all forms of violence (physical or mental) They must be kept safe from harm and they must be given proper care by those looking after them

The Groups is committed to this ethos and seeks to ensure, as far as is reasonably practicable, the prevention of all forms of bullying among Members. To this end all Group activities should have in place rigorous anti-bullying strategies

Carole Power

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Norm A Scott

J. D. Haines

Yvonne Cull